

## Bendigo Baptist Church (BBC)

### Families Ministry Worker Position Description - Eaglehawk

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#### Mission & Vision:

Bendigo Baptist Church is committed to the **mission** of: *'Making Biblical Disciples in Relational Environments.'* (Matthew 4:19) Our **vision** for BBC is: *'To be a community of empowered believers reaching our city, state, nation and globe for Christ.'* (Matthew 28:19-20)

#### Staff:

The primary task of the staff of Bendigo Baptist Church is to empower God's people for service (Eph 4:11-13), thereby cultivating a community of empowered ministers, not a congregation of expectant observers.

We expect staff members to be Christians who place a high value on living out what it means to be and make disciples of Jesus Christ. They must be learning and listening leaders who will give a strong lead in modelling, training, coaching, strategizing, developing teams, taking risks and advancing the ministry of the church. Ministry at BBC demands a strong commitment to team spirit, consensus building and loyalty.

#### Position Purpose:

Under the direction and guidance of the Eaglehawk Campus Pastor, the role of the Families Ministry Worker (FMW) at our Eaglehawk Campus will be focused on the following:

1. **Ministry Support:** Work with our ministry team to recruit, equip and empower people for current and future ministry needs to children and youth. ***Note:*** *A strong presence across our congregations is a must to build necessary relational capital with families in the church.*
2. **Ministry Development:** Support existing ministry approaches as well as develop new initiatives for equipping parents to disciple their children well. Such things might include, but not be restricted to; the facilitation of relational gatherings, the development of training, small group activities, church camp(s), playgroups and liaising with parents to encourage a spiritual development focus in the home.
3. **Ministry Promotion:** Casting vision for discipleship within families, championing the value of ministry to families as they build relational connectedness within and without the church family.

#### Essential Qualities:

The Families Ministry Worker will:

1. Be a committed Christian and in full alignment theologically, relationally, philosophically and structurally with the church
2. Able to fulfil the qualifications for leadership within the church, as set out in 1 Timothy 3:1-13 and Titus 1:6-9
3. Show evidence of a strong call by God to the church and the position
4. Be a growing disciple of Jesus who is actively committed to making disciples of those whom God has placed in their lives. (2 Timothy 2:2)
5. Be able to work in harmony with and for the mutual benefit of those in all ministries of the church
6. Display the following personal qualities:
  - i. A person who demonstrates the love of God in their daily walk
  - ii. Ability to work effectively with people from a range of social, cultural and theological backgrounds and perspectives
  - iii. Effective in mediation, negotiation and conflict resolution
  - iv. A team-orientated leader, using a collaborative and consultative style of leadership
  - v. Self motivated with the ability to work in unsupervised situations
  - vi. Desirous of continual learning and growth
  - vii. An active compassion for those who have not yet come into a knowledge of the saving grace of Jesus Christ and a passion for the growth of the local church
  - viii. Committed to ongoing personal growth through the spiritual disciplines

**Performance Management:**

The FMW will participate in an annual performance appraisal that is conducted by the Eaglehawk Campus Pastor. The employer and employee may also request these at any time. Performance will be measured against key result areas that are determined and developed annually from this position purpose.

**Terms of Appointment:**

The FMW will be responsible to the church through the Eaglehawk Campus Pastor.

The appointment to this position will be a part time position (1.5 days per week, which can be constructed of part days as agreed to by direct reports) and will be for a period of one year. This may be extended upon a satisfactory review. *Note: Achievable goals will be determined in consultation with the Campus Pastor to reflect the part-time nature of this role.*

The salary for this role will be negotiated with the appropriate candidate. Superannuation contributions will be paid as required under the Superannuation Guarantee (Administration) Act 1992 as varied from time to time to a complying fund. Superannuation is paid in addition to an employee's salary.